Board Of Funeral Service Examiners Board Meeting Conference Call Meeting November 14, 2019 3:00 p.m.

Members present via conference call: Eugene Fahey, President, Bob Fields, Bryan Nichols, Ronald Waybright, Rich Bischoff, and JohnValentine.

Absent: Fred Kitchen

Staff Present on call: Linda Lyter, Executive Director, John McDowell, Grady Bowyer, Alice Long and Anthony Eates, Board Attorney

Call meeting to order at 3:05 by president of the board - Quorum established.

Personnel Matters: To consider continuation or termination of employment for inspector, M. Talbott and to increase hourly rate for A. Long.

Lyter provides the board with salary overpayment information for Talbott. A motion is made by Rich Bischoff to terminate the employment of Michael Talbott, effective immediately. Seconded by Bob Fields. Motion approved.

Rich Bischoff makes a motion to authorize the board attorney to take the necessary action to recoup the overpayment of funds to Talbott that include overpayment of taxes and standard deductions. Seconded by Bob Fields. Motion approved.

Lyter provides the board with information relating to the hourly rate for Alice Long. A motion is made by Rich Bischoff to increase the hourly rate from \$10.00 per hour to \$12.00 per hour for Alice Long. Seconded by Bryan Nichols. Motion approved. Lyter to submit to payroll.

Lyter updates the board regarding the licenses to be signed at the December meeting.

Discussion of board members to provide questions and answers for a Frequently Asked Questions (FAQ) section for the website to be e-mailed to Lyter for the December board meetings. Other issues with website were discussed.

A motion made by Rich Bischoff to adjourn the meeting, seconded by Ron Waybright. Motion approved. Next meeting is scheduled for December 10, 2019 at 1:00 p.m.